

Goal: PUBLIC SAFETY

Desired Community Condition(s)

Residents feel safe in their neighborhoods, schools, and the community.

Program Strategy:AFD TRAINING

27507

Develop a high performing work force through the application of an integrated management approach to training.

Department: FIRE

Service Activities

Fire Suppression (recruit and continuing education) and specialized training

EMS Training

Strategy Purpose and Description

To provide the training needed to develop a highly effective work force through the application of an integrated management approach to training that meets, and exceeds the national standards; as well as maintaining a safe work environment.

The training provided includes fire suppression, both recruit and continuing education, emergency medical technician, hazardous materials, heavy technical rescue, wildland, and professional development for supervisors, officers and drivers.

Changes and Key Initiatives

Open up CPAT workshops every other weekend to familiarize candidates with the testing process with the goal to achieve as high a pass rate as possible.

Start up a joint mentorship program in conjunction with local schools with the goal of preparing a qualified and diverse pool of candidates for the future.

In October we will be starting a paramedic class of 15 students.

45 cadets will be trained to staff new fire station 21, and the new heavy technical rescue vehicle.

13 firefighter paramedics are being trained to meet staffing shortages in the paramedic program.

Implement a mandatory Officers School for officer candidates.

Community Training Center initiative continues to train large numbers of citizens in CPR and as Emergency Medical Technicians.

Priority Objectives

Fiscal Year	Priority Objectives
-------------	---------------------

2005	OBJECTIVE 14. Achieve 100% certification for uniformed fire personnel in wild land fire fighting by the end of FY/05.
------	---

Input Measure (\$000's)

2001	110	110 GENERAL FUND	1,444
2002	110	110 GENERAL FUND	1,444
2003	110	110 GENERAL FUND	1,301
2004	110	110 GENERAL FUND	1,584
2005	110	110 GENERAL FUND	2,285

Strategy Outcome	Measure	Year	Project	Mid Year	Actual	Notes
------------------	---------	------	---------	----------	--------	-------

Development and utilization of the workforce to its full potential.

Percent certification and compliance with all applicable training standards and regulations

2001

2002

100%

100%

Development and utilization of the workforce to its full potential and provide necessary skills training to improve fire ground safety and survivability.

2003

100%

100%

2004

100%

100%

2005

100%

Goal: PUBLIC SAFETY

Parent Program Strategy: AFD TRAINING

Department: FIRE

Service Activity: Fire Suppression (recruit and continuing education) and specialized training

2770000

Service Activity Purpose and Description

The Fire Suppression training service activity to develop a high performing Fire Suppression work force through the application of an integrated management approach and to meet licensing and certification requirements.

Changes and Key Initiatives

Recruit and train candidates to Firefighter I and Firefighter II level.

Recruit and train candidates to Hazardous Materials operations level.

Recruit and train candidates to S130/S190 and red card Wildland certification.

Provide continuing Fire Suppression and specialized training to 581 AFD personnel, which exceeds Federal and State mandates.

Continue on-going Wildland/Urban Interface training and certification

Input Measure (\$000's)

2002	110	110 GENERAL FUND	1,444
2003	110	110 GENERAL FUND	1,210
2004	110	110 GENERAL FUND	1,496
2005	110	110 GENERAL FUND	2,194

Strategic Accomplishments

2 AFD personnel were trained as hazardous material instructors.

Teach Hazardous Materials Technician course.

Graduated a class of 29 Firefighters.

Taught a swift water rescue course to all task force personnel.

Certified 3 high angle rescue instructors.

Special operations are now an integrated function under one captain who coordinates continuing education, certifications and other aspects of special operations.

The candidate physical ability test (CPAT) has been implemented as the accepted physical selection test for cadet candidates to meet accepted national standards for hiring.

Recruiting efforts have been shifted to the Fire Academy, in an effort to better manage and track the process, and to ensure an increased number of diverse candidates.

<i>Output Measures</i>	<i>Year</i>	<i>Projected</i>	<i>Mid-Year</i>	<i>Actual</i>	<i>Notes</i>
# of AFD personnel receiving internal certification training	2001			500	
	2002			550	
# of AFD personnel receiving internal certification training	2003	581		581	
	2004	581			
	2005	641			

Output Measures	Year	Projected	Mid-Year	Actual	Notes
# of cadets trained	2001			27	
	2002			65	
# of cadets trained					
# of cadets trained	2003	16		16	
	2004	51			
	2005	51			

Output Measures	Year	Projected	Mid-Year	Actual	Notes
# of customers served by the Community Training Center (CTC)	2001			3,400	
	2002			3500	
# of customers served by the Community Training Center (CTC)					
	2003	3,500		3,500	
	2004	1,500			Number of external CTC sites has been decreased to decrease fiscal impact and workload.
	2005	1,500			

Output Measures	Year	Projected	Mid-Year	Actual	Notes
# of training hours	2001			62,680	
	2002			65,000	
# of training hours					
	2003	65,000		65,000	
	2004	65,000			
	2005	65,000			

Output Measures	Year	Projected	Mid-Year	Actual	Notes
Number of Haz/Mat Task Force instructors trained to meet federally recognized standards for training personnel for terrorist event response	2001	2			
	2002	9			
	2003	9		9	
	2004	9			
	2005	9			

Quality Measures	Year	Projected	Mid-Year	Actual	Notes
Number of AFD personnel completing internal certification requirements at each rank.	2001			85%	
Number of AFD personnel completing internal certification requirements at each rank.	2002			95%	
Number of AFD personnel completing internal certification requirements at each rank.	2003	99%		99%	
	2004	99%		99%	
	2005	99%			
Quality Measures	Year	Projected	Mid-Year	Actual	Notes
Percent of AFD personnel maintaining required Licensure	2001			99.8%	
Percent of AFD personnel maintaining required Licensure	2002			100%	
Percent of AFD personnel maintaining required Licensure	2003	99%		99%	
	2004	99%		99%	
	2005	99%			
Quality Measures	Year	Projected	Mid-Year	Actual	Notes
Percent of recruits successfully completing Academy Training	2001			82%	
Percent of recruits successfully completing Academy Training	2002			100%	
Percent of recruits successfully completing Academy Training	2003	100%		100%	
	2004	100%	29/30 (97%)	29/30 (97%)	Moved from SA 2710000; 2001 actual 90%, 2002 actual 100%, 2003 projected 100%
	2005	100%			

Goal: PUBLIC SAFETY

Parent Program Strategy: AFD TRAINING

Department: FIRE

Service Activity: EMS Training

2772000

Service Activity Purpose and Description

EMS Training

Changes and Key Initiatives

13 certified paramedics were hired to augment advanced life support emergency medical services (ALS EMS).

Input Measure (\$000's)

2003	110	110 GENERAL FUND	91
2004	110	110 GENERAL FUND	88
2005	110	110 GENERAL FUND	91

Strategic Accomplishments

All personnel completed EMT/B and EMT/P refreshers.

Trained all personnel on use of new glucose blood level testing equipment.

Trained all personnel on City of Albuquerque/Bernalillo County EMS protocol updates.

<i>Output Measures</i>	<i>Year</i>	<i>Projected</i>	<i>Mid-Year</i>	<i>Actual</i>	<i>Notes</i>
# of personnel receiving EMT, Paramedic and Emergency Dispatcher courses	2004	650			<i>Moved from SA 2770000; 2001 actual 600, 2002 actual 650, 2003 projected 650</i>
	2005	650			
